



INFORMATION NOTICE ON THE PROCESSING OF PERSONAL DATA

Goppion Caffè SpA, with registered office in Preganziol (TV) Italy, via Terraglio n. 48, tel. +39 0422 490921, fax +39 0422 490905 and e-mail info@goppioncaffe.it, as Data Controller of personal data (hereinafter referred to as the "Data Controller"), issues this notice to the Data Subject in compliance with the European and Italian regulations on personal data protection.

Purpose and lawful basis for processing

The Data Controller processes the personal data included in CVs and communicated by third parties (e.g., employment agencies, also in case of staff leasing) and/or collected from the Data Subject, for purposes connected with or functional to recruiting and selecting personnel; consent is not required as the processing is necessary for the fulfilment of such purposes.

Data retention period

The Data Controller will process the data for a maximum period of twenty-four months, without prejudice to further storage for the time necessary to settle (however reached) any disputes that may arise.

Nature of the data provision and consequences in case of refusal

Data provision is necessary, therefore any refusal to provide them in whole or in part may make it impossible for the Data Controller to assess the Candidate's profile.

The categories of personal data recipients

The Data Controller will not disseminate the data but intends to communicate them to internal parties authorised to process them by virtue of their respective duties, as well as to professionals, agencies or companies involved in personnel recruitment, professionals or service companies.

Should these recipients process data on behalf of the Data Controller, they will be appointed as data controllers by means of a contract or other legal deed.

Transfer of data to a third country and/or international organisation

Personal data shall not be transferred either to non-European third countries or to international organisations.

Rights of the Data subjects

The Data Subject has the right to request the Data Controller to access their personal data and to rectify them if they are inaccurate, as well as - if the conditions are met - to erase them or restrict their processing and object to their processing.

To exercise their rights, the data subject may use the form available at <https://www.garanteprivacy.it/web/guest/home/docweb/-/docweb-display/docweb/1089924> and send it to the following address: privacy@goppioncaffe.it. The Data subject also has the right to lodge a complaint with the competent supervisory authority, in Italian 'Garante per la protezione dei dati personali' (www.garanteprivacy.it).